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RISK A SAFE FIRE A SAFE HEALTH SAFE TECH A SAFE ROAD A SAFE GUN SAFE

CORPORATE POLICY 4.1

Health and Safety

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1. INTRODUCTION

This document outlines AZISAFE's policy on Health and Safety. AZISAFE's is a leader in fire and safety products and services, with international expertise and experience amongst our people. We therefore are committed to the highest level of health and safety in the workplace for not only our people, but anyone exposed to our operations.

2. SCOPE

This policy applies to all AZISAFE employees worldwide.

3. POLICY

To implement this policy and maintain our commitment, we will:

- Establish and maintain a Health and Safety Management System, as an element of AZISAFE's Integrated Management System, with measurable objectives and targets;
- Provide and maintain safe workplaces, systems, plant and equipment;
- Provide supervision, instruction, information and training to ensure our people are safe at work;
- Apply procedures and systems that identify hazards and assess and manage risks through elimination or where this is not practical, other appropriate control measures;
- Assess and continuously review the safety management and safety performance of subcontractors and suppliers to ensure our employees are not exposed to unacceptable risks;
- Comply with all applicable laws, standards and regulations and where practicable, apply the higher of our own standards, the customer's or industry best practice;
- Report, investigate and share all incidents, including near misses to maximise learning and prevent similar events in the future;
- Plan and conduct regular audits, inspections, reviews and reports to measure compliance with this policy and our standards, and to inform continuous improvement; and
- Foster a culture that encourages and rewards frank and fearless participation, reporting and consultation in the management of Health and Safety.

AZISAFE recognises that the success of this Health and Safety Policy relies on the total commitment and cooperation of management and staff.



CORPORATE POLICY 4.1 Health and Safety

4. AUTHORISATION

This policy has been authorised for implementation by;



Paul Hurford Managing Director